

**Accelerating Impacts of CGIAR Climate Research for Africa (AICCRA) in Zambia  
Disclosure Notice for Labor Management Procedures**

---

Accelerating Impacts of CGIAR Climate Research for Africa (AICCRA) is a project being implemented in Africa to help deliver a climate-smart African future driven by science and innovation in agriculture. It is led by the Alliance of Bioversity International and Centre for International Tropical Agriculture (CIAT) and supported by a grant from the International Development Association (IDA) of the World Bank.

The **Project Development Objective** is to strengthen the technical, institutional, and human capacity needed to enhance transfer of climate-relevant information, decision-making tools, and technologies in support of scaling efforts in IDA-eligible countries in Africa. The project is structured into 4 major components and comprises of **Component 1:** Knowledge generation and sharing; **Component 2:** Strengthen Partnership for delivery; and **Component 3:** Validating Climate-Smart Agriculture Innovations through Piloting.

AICCRA-Zambia, led by the International Water Management Institute (IWMI), is focused on bridging the gap between research institutes and development organizations to promote the adoption of improved technologies including digital climate advisories, for the purpose of enhancing the resilience of the country's agriculture and food systems. AICCRA project activities in Zambia is expected to run till December 2023.

The environmental and social screening conducted on AICCRA project activities in Zambia identified some potential risks on labor working conditions and occupational health and safety (OHS). IWMI has, therefore, prepared a Labor Management Procedures (LMP) to provide a methodical and coherent approach to dealing with the labor-related issues, risks, and impacts likely to emanate from the implementation of this project. The LMP also set out the ways in which workers will be managed in accordance with the requirements of Zambia labor laws and the objectives of the World Bank Environmental and Social Standard 2: Labor and Working Conditions (ESS2) and Standard 4: Community Health and Safety (ESS4) of the Environmental and Social Framework (ESF).

In line with the foregoing, a NOTICE is hereby served to partners and project workers that the labour management procedures engagement plan is published and electronically available at the following link ([https://www.iwmi.cgiar.org/wp-content/uploads/2022/05/LMP\\_AICCRA-Zambia\\_P173398.pdf](https://www.iwmi.cgiar.org/wp-content/uploads/2022/05/LMP_AICCRA-Zambia_P173398.pdf))

Lastly, we wish to indicate that the LMP will also be disclosed at the World Bank's information shop and website.

For further enquiries and submissions about this disclosure, please contact:

AICCRA Cluster Lead: Inga Jacobs-Mata

Email: [i.jacobs-mata@cgiar.org](mailto:i.jacobs-mata@cgiar.org)

WhatsApp: +27-84-674-2470

OR

AICCRA Zambia Safeguard Focal Person: Munyaradzi Mutenje

Email; [M.Mutenje@cgiar.org](mailto:M.Mutenje@cgiar.org)

Phone: +263-773-509-710

This NOTICE is issued by the AICCRA Zambia Project Lead: Inga Jacobs-Mata

**Date: 24/05/2022**